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PERSPECTIVES FEEDBACK

Pat Participant

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Introduction



The Assessment

Perspectives is a measure of tendencies and personal preferences. Perspectives measures ten facets (i.e., dimensions) of personality associated with the 'Big Five' model of personality. These facets are:

	Personality Factor	Facet (Personality Trait)
Ideas	Openness High scorers in Openness are characterised by curiosity, imagination, creativity, and innovation.	Inquisitiveness Intellectual engagement with ideas and challenges.
		Creativity Creative and artistic engagement.
People	Extraversion Extraverts are energised by social interaction, they enjoy influencing others and may be assertive.	Power Desire for power, responsibility and influence over oneself and others.
		Sociability Enjoyment of social engagement and interaction.
Results	Agreeableness Agreeableness is characterised by cooperation, compassion and altruism. High scorers seek interpersonal stability through likeability.	Compassion Need to maintain personal bonds, empathy and care for others.
		Diplomacy Desire to maintain social harmony and conform to social norms.
Resilience	Conscientiousness Conscientiousness relates to dependability, adherence to rules, structure, attention to detail and self discipline.	Drive Tendency to persist in the pursuit of long-term goals.
		Orderliness Need to maintain order and structure.
Resilience	Emotional Stability Emotionally stability is characterised by resilience, confidence, self belief and composure in response to uncertainty or perceived threat.	Emotionality Tendency to maintain composure, withstand challenges and manage emotions.
		Confidence Tendency to maintain confidence and self-assuredness in the face of challenges or threats.



Things to Keep in Mind

The purpose of this report is to provide you with insights into your likely behaviours. It includes a summary of your potential strengths and challenges. This report is confidential to you and therefore, it is at your discretion who you chose to share it with.

This report presents an indication of your behaviour only. As such, we encourage you to think about these insights in the context of other relevant information you know about yourself (i.e., your actual experience, interests, and skills).

Your Results Summary

Detailed below is a summary of the potential strengths and challenges that can be inferred from your assessment results.

Potential Strengths

Potential Challenges

Ideas

- You may be reasonably adept at making decisions that combine what has worked well in the past and future considerations.
- You profile as being a very down-to-earth person and are likely to take a practical approach to problem solving.

- While generally comfortable with change, you may feel some discomfort in rapidly changing environments.
- You may need to pull back from becoming too concrete or literal in your thinking.

People

- You are likely to appreciate an environment that offers scope for social interaction.
- You are likely to assert your views, while still being receptive to others' contributions.
- You are more likely than others to try and look at an issue from someone else's perspective.
- You are unlikely to go out of your way to offend or upset others.

- You may dislike working on your own for extended periods of time.
- You may influence some groups more readily than others,
- You may sometimes put the feelings of others above your own needs.
- You may hold back, rather than deliver tough feedback.

Results

- You may be mindful of the goals you want to achieve, without needing to strive for them at all costs.
- You are likely to be meticulous in your approach to work.

- You may sometimes underestimate what needs to be done to deliver results on time.
- You may be inflexible in response to sudden change.

Resilience

- You may manage your frustrations and emotions as well as most people.
- You are likely to sell your strengths and skill areas more modestly than others.

- You may struggle keeping your emotions in check when under prolonged pressure.
- You may be more self-doubting than the average person.