



HORIZONS

FEEDBACK

Pat Participant

June 2019



podium

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## Introduction

Horizons is based on one of the most widely accepted models of career themes today; namely, the 'Holland' model of general career themes. Summarised by the mnemonic RIASEC, Horizons measures **R**ealistic, **I**nvestigative, **A**rtistic, **S**ocial, **E**nterprising and **C**onventional career themes. It does so by comparing an individual's preferences relative to each other to determine their top interests. Horizons supports development and career guidance for young people, school leavers, recent graduates or general level staff.



### Private and Confidential

This is a confidential assessment report on Pat Participant. This report was requested for a specific purpose and has influenced the information and conclusions drawn. The information contained in this report should only be interpreted by a trained professional, and in the context of other relevant information (i.e., actual experience, interests, skills, and aptitudes).



### Waiver

The Horizons is an indicator of preference only. Podium, therefore, accepts no responsibility for decisions made using this assessment and cannot be held responsible for the consequences of doing so.

## Results at a Glance



<b>Realistic</b>	Individuals with high scores on this scale are <b>doers</b> . They are down to earth individuals who enjoy physical activity and working with their hands.	
<b>Investigative</b>	Individuals with high scores on this scale are <b>thinkers</b> . They are inquisitive individuals who enjoy activities that involve thought, observation, investigation and exploration.	
<b>Artistic</b>	Individuals with high scores on this scale are <b>creators</b> . They are creative individuals who enjoy artistic expression and working with abstract ideas.	
<b>Social</b>	Individuals with high scores on this scale are <b>helpers</b> . They are caring and cooperative individuals who enjoy socialising and helping others.	
<b>Enterprising</b>	Individuals with high scores on this scale are <b>persuaders</b> . They enjoy taking charge, taking risks and competing with others.	
<b>Conventional</b>	Individuals with high scores on this scale are <b>organisers</b> . They excel in structured tasks that require adherence to rules.	

## Primary Interest

### Enterprising

Attracted to activities that involve taking action and getting things done, you are likely to be motivated to choose a career that will enable you to make decisions and demonstrate leadership. You may also wish to consider careers that involve influencing others in one way or another. This could include professions such as sales, law or even politics. In addition to this, you can combine this interest area with others. For example, if you also have an interest in artistic work areas, then you might be interested in jobs such as talent management or media production.

#### Moderate Skills Suggestions

- Insurance Sales Agent
- Sales Representative
- Food Service Manager
- Gaming Manager
- Property or Real Estate Agent
- Purchasing Agent or Buyer
- Meeting or Convention Planner
- Reporter or Correspondent
- Public Relation Specialist
- Advertising Sales Agent
- Travel Agent
- Demonstrator or Product Promoter

#### High Skills Suggestions

- Chief Executive
- Sales or Marketing Manager
- Public Relations Manager
- Advertising or Promotions Manager
- Purchasing Manager
- Lawyer, Arbitrator or Mediator
- Judge, Magistrate Judge, and Magistrate
- Program or Talent Director
- Coach and Scout
- Supervisor/Manager of Retail Sales Workers
- Politician

#### Academic Paths

- Business and Management
- Journalism
- Law
- Marketing and Advertising

## Secondary Interest

### Social

Your profile suggests that you have a strong interest in people and their welfare. As a result, you are likely to be interested in jobs that offer opportunities to work with groups or individuals in jobs such as counselling, health care, public service or education may be of interest to you. In addition to this, you can combine this interest area with others. For example, if you also have an interest in an interest in science, then you might be interested in jobs in the medical profession.

#### Moderate Skills Suggestions

- Child, Family, School or Health Social Worker
- Social and Human Service Assistant
- Teacher or Teacher Assistant
- Registered Nurse or Therapist
- Concierge, Tour Guide or Flight Attendant
- Nanny, Child Care Worker Home Care Aide
- Fitness Trainers
- Customer Service Representative

#### High Skills Suggestions

- Human Resources Manager
- Family Doctor
- Medical and Health Services Manager
- Counselling Psychologist or Clinical Psychologist
- Dentist or Orthodontist
- Dietician or Nutritionist
- Optometrist
- Occupational Therapist
- Rehabilitation Therapist
- Genetic Counsellor

#### Academic Paths

- Health and Rehabilitation
- Medicine
- Politics and International Relations
- Psychology
- Public and Human Services
- Social Policy, Sociology and Social Research
- Education and Teaching